BUDGET MEETING OF COUNCIL – TUESDAY, MARCH 8, 2022 – 6:30 PM RÉUNION BUDGÉTAIRE DU CONSEIL – MARDI, LE 8 MARS 2022 – 18H30

VIRTUAL ZOOM MEETING / RÉUNION VIRTUELLE PAR ZOOM

AGENDA / ORDRE DU JOUR

- A) <u>Declaration of Pecuniary Interest</u> / <u>Déclaration d'intérêts pécuniaires</u>
- B) Agenda / Ordre du jour
 - B-1 Adopt the Agenda
- C) <u>2022 Budget Presentations (continuation)</u> / <u>Présentations budgétaires pour l'année</u> <u>2022 (suite)</u>
- D) Adjournment / Ajournement
 - D-1 By-law 2022/32 confirming proceedings of meeting
 - D-2 Adjourn the meeting

MEMORANDUM

TO: Mayor and Council

AND: Alisa Craddock, Stephan Poulin, Shawn Remillard, Melanie Ducharme,

Richard Maranda

FROM: Jean-Pierre (Jay) Barbeau, CAO

DATE: February 25, 2022

RE: BUDGET 2022

Please find enclosed the budget workbook for 2022. As indicated at the February General Government meeting, our intention is to present a more concise and simplified format to achieve an acceptable budget. Last year we held nine Special budget meetings. This was obviously excessive and frustrating to most in attendance.

Hopefully, one of the key takeaways from the Municipal Affairs presentation is the role of Council as Policy makers and staff as the content experts. Council should accept and appreciate that staff have submitted budgets that are necessary for the continued effectiveness of our organization. The information is then vetted by myself, the Treasurer and her accounting staff for both accuracy and necessity. The line items which form the budget are operational and necessary. There is no excess given the legislation we must follow and expectations of the community.

In the package you will notice the high level discussion points that will be covered. We have also added a "reference" section that provides much of the same detail as was provided in previous years. I ask that you review the information provided. If you have questions that would need staff to compile a report, kindly raise the questions in advance so that we could be prepared to not prolong the exercise unnecessarily.

Council typically discusses acceptable general levy increases as their main point of concern. How can we get it done while minimizing the burden to our taxpayers. This budget reflects that. We have not presented as in past years where all options are on the Council table for discussion. We have proposed in advance the best solution which meets the needs of the community and sustains the organization going forward.

I trust that you will appreciate the new format and hopefully, it will lead to a better outcome.

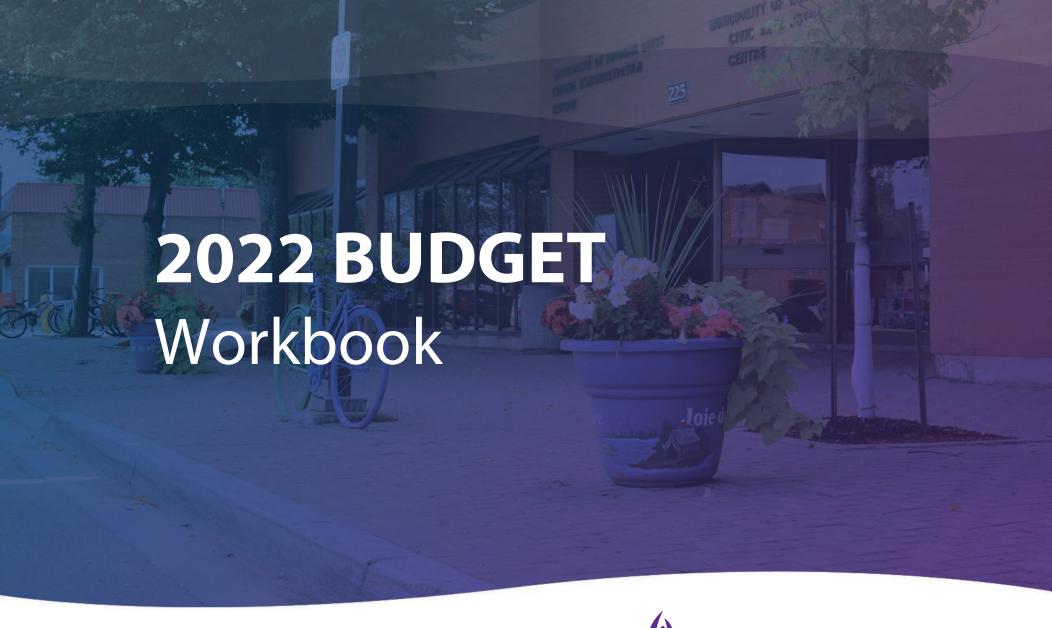
from the desk of:

Jean-Pierre (Jay) Barbeau Chief Administrative Officer





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February 2022



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Introduction

Message from the CAO

We are pleased to present the 2022 Budget Workbook in preparation for upcoming Council deliberations. Much like the first year of the pandemic, 2021 challenged the levels of service provided by municipalities and the methods by which we operate. Staff at all levels were asked to adjust services and procedures to protect themselves and the community. I want to commend each and every one of them.

This year's budget deliberations will differ from how we've done things historically. We have tailored this year's budget to present the information in a more concise and simplified format. We have proposed in advance key operational changes that are necessary to provide services to our residents while being mindful of future fiscal challenges.

Starting Point

Our current figures present a revenue shortfall of \$431,603. This represents a 2.37% tax increase as a starting point.

I want to thank our Treasurer, Alisa Craddock for her assistance in finalizing the budget numbers as well as our Communications team for compiling the information in this document and on the web.

I'm looking forward to productive discussions regarding the information provided. Jay Barbeau Visit the <u>Budget and Finance</u> page for more information about the budget process, understanding tax ratios and rates, or to see last year's budget documents.

westnipissing.ca/town-hall/budget-and-finance

Highlights from 2021

COVID

- Partnered in the Assessment Centre until November.
- Continued operating expenses with PPE and cleaning.
- Addition of screeners at recreation facilities.
- Impacted training in most departments. Some departments (i.e. public works) are still heavily reliant on in-person training. Other
 departments were able to continue training, but incurred additional costs as employees had individual virtual training rather than group
 training.

Corporate Services

- Supplementals exceed budget, capture of building activity.
- Interest and Penalties exceeded budget.
- Challenges to POA revenue, due to COVID issues and general increased costs of operating POA.
- Vacancies throughout the year and timing of hiring new personnel impacted wages and benefits.
- Insurance claims and legal were higher than anticipated.
- Less write offs on taxation. This is expected in a year without an MPAC reassessment.

Public Works

- Vacancies throughout the year and timing of hiring of new personnel impacted wages and benefits.
- Winter materials (salt and sand) were lower than usual (seasonal variation).

Community Services

- Had the benefit of COVID relief funding to offset revenues.
- Strong year at the marina led to increased revenues.
- Underspent in wages (and corresponding benefits) museum positions remained vacant, timing of hiring of new positions, difficult to forecast use of part time employees during COVID. Part time staff was not used during periods of shut down
- Significant savings in utilities (seasonal variation, shut down of arenas).
- Able to undertake some maintenance projects internally, due to shut down.
- Little expenditure under "Community Initiatives" (things Council agrees to write off) because there were not community events run by partners.

Fire

- Wage savings come from volunteer firefighters (this is always variable we budget for an "average" expenditure.
- Savings in benefits.
- Transition in training from Fire College to new fire centres reduced training availability in 2021.
- New requirements in fleet maintenance re age of tires still be rolled in across entire fleet.
- Underspent in facility maintenance.

Building & Planning

- Exceeded revenues by \$146,000.

Economic Development

- Timing of hiring staff impacted all aspects of EcDev budget.
- RFP's for studies closed in 2022, funding and projects moved to 2022 budget.

Police

- Completed construction of facility and OPP moved into the facility.
- Maintenance contracted, not staffed.
- Construction draws turned to term loan in 2022.
- Timing impacted the required transfer from general reserves, resulting in a reduced transfer from general reserve.

Boards and levies

- Substantially as budgeted.

Summary of All Categories

		2021		2022	2
	Actual	Budget	Variance	Budget	Variance
Revenues					
Property Taxation	18,241,231	18,192,119	49,112	18,482,100	289,981
Payments in lieu	545,690	553,235	(7,545)	549,550	(3,685)
OMPF	6,608,900	6,608,900	-	6,588,900	(20,000)
Other Revenues	3,289,735	3,860,719	(570,984)	4,762,785	902,066
Total Revenues	28,685,556	29,214,973	(529,417)	30,383,335	1,168,362
Expenditures					
HR Costs	7,256,619	8,156,643	900,024	8,478,275	(321,632)
Operating Expenses	6,544,208	7,603,597	1,059,389	7,794,403	(190,806)
Policing	4,478,337	4,478,337	-	4,684,750	(206,413)
Social Programs	5,090,040	5,092,577	2,537	5,791,496	(698,919)
Total Expenditures	23,369,204	25,331,154	1,961,950	26,748,924	(1,417,770)
Local Boards					
Police	3,472	15,662	12,190	15,662	-
Library	416,995	416,995	-	422,202	(5,207)
Cemetery	17,429	44,840	27,411	46,240	(1,400)
Total Board Expenditures	437,896	477,497	39,601	484,104	(6,607)
•					
Total Expenditures incl. Boards	23,807,100	25,808,651	2,001,551	27,233,028	(1,424,377)
Surplus (Deficit)-Operating	4,878,456	3,406,322	1,472,134	3,150,307	(256,015)

Donations	-	-	-	-	-
Funding	(1,376,052)	(2,864,080)	(1,488,028)	(4,037,200)	1,173,120
Total Revenues-Capital Fund	(1,376,052)	(2,864,080)	(1,488,028)	(4,037,200)	1,173,120
•					
Transfer to Reserve	2,158,474	2,105,000	(53,474)	3,369,000	(1,264,000)
Contribution from Reserve	(1,863,091)	(3,351,849)	(1,488,758)	(4,530,800)	1,178,951
Total Change in Reserves	295,383	(1,246,849)	(1,542,232)	(1,161,800)	(85,049)
Long Term Debt Financing			-		-
Payments on Loans	331,387	326,322	(5,065)	212,910	113,412
Total Change in Financing	331,387	326,322	(5,065)	212,910	113,412
Capital Assets					
Capital expenditures-Infrastructure	2,496,910	4,489,080	1,992,170	5,323,500	(834,420)
Capital expenditures	1,664,791	2,701,849	1,037,058	3,244,500	(542,651)
Total Capital Assets	4,161,701	7,190,929	3,029,228	8,568,000	(1,377,071)
	3,412,419	3,406,322	(6,097)	3,581,910	(175,588)
Surplus (Deficit)	1,466,037	-	1,466,037	(431,603)	(431,603)

Summary of Revenues and Expenses

		2021		2022	2
	Actual	Budget	Variance	Budget	Variance
Taxation					
Revenues	18,241,231	18,192,119	49,112	18,482,100	289,981
Payments in lieu	545,690	553,235	(7,545)	549,550	(3,685)
Provincial Grants-OMPF	6,608,900	6,608,900	-	6,588,900	(20,000
Constant Constant					
General Government Revenues	1,391,200	1,937,049	(545,849)	2,561,620	624,571
Expenses	3,327,874	3,560,768	232,894	3,537,446	23,322
Surplus (Deficit)	(1,936,674)	(1,623,719)	(312,955)	(975,826)	647,893
Mayor & Council Expenses	179,470	218,629	39,159	225,085	(6,456
Public Works	82,736	80,000	2,736	80,000	
Revenues Expenses	6,416,557	6,628,378	211,821	6,786,940	(158,562
Surplus (Deficit)	(6,333,821)	(6,548,378)	214,557	(6,706,940)	(158,562
Community Services	4 204 045	4 252 065	27.400	4.642.665	200.00
Revenues	1,281,045	1,253,865	27,180	1,643,665	389,800
Expenses	4,271,204	5,050,555	779,351	5,601,482	(550,927
Surplus (Deficit)	(2,990,159)	(3,796,690)	806,531	(3,957,817)	(161,127

Fire Department	22.25	40.000	22.252	40.000	
Revenues	38,960	18,000	20,960	18,000	-
Expenses	2,296,557	2,433,651	137,094	2,478,575	(44,924)
Surplus (Deficit)	(2,257,597)	(2,415,651)	158,054	(2,460,575)	(44,924)
Economic Development					
Revenues	-	100,000	(100,000)	154,500	54,500
Expenses	57,425	362,718	305,293	478,150	(115,432)
Surplus (Deficit)	(57,425)	(262,718)	205,293	(323,650)	(60,932)
Planning & Development					
Revenues	365,108	219,000	146,108	305,000	86,000
Expenses	411,680	470,946	59,266	556,860	(85,914)
Surplus (Deficit)	(46,572)	(251,946)	205,374	(251,860)	86
COVID					
Revenues	130,686	252,805	(122,119)	-	(252,805)
Expenses	130,686	252,805	122,119	-	252,805
Surplus (Deficit)	-	-	-	-	-
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Emergency Management					
Expenses	-	3,500	3,500	3,500	-
Expenses		<u>, , , , , , , , , , , , , , , , , , , </u>	<u> </u>		
Hautha an Causanithan					
Heritage Committee	1,506	2,500	994	2,500	_
Expenses		2,300	33-1	2,300	
Policing	404,707	495,767	(91,060)	719,935	224,168
Revenues	•	•	• • •		•
Expenses	4,883,044	4,974,104	91,060	5,404,685	(430,581)
Surplus (Deficit)	(4,478,337)	(4,478,337)		(4,684,750)	(206,413)

Police Board					
Expenses	3,472	15,662	12,190	15,662	
Libraries					
Expenses	416,995	416,995	-	422,202	(5,207)
Cemetery	17 420	44.940	27 411	46.240	(1, 400)
Expenses	17,429	44,840	27,411	46,240	(1,400)
Municipal Drains					
Expenses	25,867	87,500	61,633	87,500	-
Animal Control					
Expenses	94,420	94,612	192	96,550	(1,938)
Health Services Expenses	417,925	417,926	1	431,650	(13,724)
expenses	.17,323	117,320	-	131,030	(10), 2.1)
DNSSAB					
Expenses	3,209,322	3,207,723	(1,599)	3,344,778	(137,055)
Home for the Aged-Au Chateau	1 462 702	1 466 020	4.425	2.045.060	(540,140)
Expenses	1,462,793	1,466,928	4,135	2,015,068	(548,140)
Grand Total					
Grand Total					
Revenues	29,090,263	29,710,740	(620,477)	31,103,270	1,392,530
Expenses	27,624,226	29,710,740	2,086,514	31,534,873	(1,824,133)
	4 466 007		4.466.627	(424,622)	(424,622)
Net Surplus (Deficit)	1,466,037	-	1,466,037	(431,603)	(431,603)

Reserve as of December 31, 2021

Opening Balance		4,313,960
Approved Transactions		
Transfer surplus to operations	-	
Transfer for Police Transition	(180,971)	
Transfer 2020 Emergency Measures to Dedicated	(3,500)	
Transfer 2020 Bylaw to Dedicated	(3,075)	
		(187,546)
Interim Balance		4,126,414
Surplus from		1,466,037
Ending Balance		5,592,451

2022 Key Budget Changes

Building & Planning

Building & Planning FTE Building & Planning, \$62,000	-	Meet increased demands of department – revenue has also grown to support this addition. Ensure smooth operations and timely response to residents. Support building officials and increase efficiencies of the day-to-day operations.
Building & Planning Revenues Building & Planning, \$86,000	-	Reflects departmental growth and supported by historical activity.

Community Services

Community Services	
Maintenance Employee Community Services, \$76,000	 Meet increased demands of the department; specifically, to address lease service level requirements (Statistics Canada).
Lease Revenue Community Services, \$358,000	 Renegotiated Statistics Canada lease. Statistics Canada lease and related facility expenses have been transferred from General Government to Community Services to reflect facilities in one budget.
Community Services Clerk Community Services, \$62,000	 Manage the increase of service requests on CGIS Support to managers and sub foremen in managing contracts, lease agreement requirements, scheduling, correspondence, accounts payable, timesheet processing, etc.
Contribution to Reserve (Statistics Canada) Community Services, \$179,000	 This represents ½ of the additional revenue from the Statistics Canada lease increase. Transfer to reserve to support future maintenance costs at the facility.
Community Services Revenue Community Services, \$163,000	- Reflects a transition back to more normal operations, post COVID

Transfer to Capital Reserve Community Services, \$50,000	 Continued investment to meet the future needs of facilities, fleet, and equipment. Ability to commence long term planning as recommended in the recently completed facility asset management plan.
Corporate Services	
Corporate Services Revenue Corporate Services, \$160,000	 Increase in supplementals and penalties and interest Reflects a change to pre-COVID activity levels
Election Corporate Services, \$100,000	 General election expenses. \$75,000 is offset by a transfer from General Reserve. \$25,000 is funded through the current year budget to establish an annual contribution to election costs.
Economic Development	
Community Improvement Plan (CIP) Economic Development, \$60,000	- Implementation of a CIP for signage and building facades
Professional Fees Economic Development, \$25,000	 To reflect increased demand for graphic design, translation, website content, legal review to implement initiatives from Economic Development Committee.
Training	
Community Services, \$13,000	 Enhanced training of maintenance staff in equipment operation, facility operations.
WNFS, \$5000	- Reflect changes in fire training due to the closure of the Fire College.

Special Projects

Community Services, \$75,000	IPM Volunteer Appreciation event, welcome sign Sturgeon Falls and Crystal Falls, SF Beautification, Friends of the Beach, Lavigne Beautification Committee, community events, Christmas Lights and Decorations.
Economic Development, \$25,000	Special event, initiatives resulting from studies.
Corporate Services, \$0 (net)	Corporate services special projects include the continuation of special projects coordinator contract, community strategic plan, and asset management activities; all projects are funded through the Municipal Efficiency funding.

Reallocation of Capital

Reallocation of Public Works Capital Public Works, \$0 (net)	 The tax funded \$975,000 of capital projects for Public Works is being reallocated as a transfer to infrastructure reserve. Supports best practices in long term planning; increased flexibility in use of funding.
Reallocation of Municipal Drain Capital Municipal drains, \$0 (net)	- Reallocation of \$60,000 annual allocation for construction costs to a \$60,000 annual transfer to reserve for construction.

Impacts on all Departments

Payroll	Except as noted separately, payroll increases reflect collective agreement increases, changes to benefits, and other uncontrollable changes (i.e. position was new in 2021 and only budgeted for partial year, now included as full year).
Insurance All departments, \$175,400	 Insurance increased by 18% in 2022. Reflects the continued "hard market". The Municipality has a good claim record and management is participating in risk assessment processes.

Loss of COVID funding General Government, \$15,000 Community Services, \$140,000	 \$178,000 of COVID funding applied to Community Services in 2022 reflects the final application of COVID relief funds received. Will assist Community Services in the continued cleaning protocols and smooth the return to normal revenues.
Transfer of prior year surplus to current year General Government, \$1,181,000	 COVID has provided unique budgeting challenges and revenue streams, resulting in larger than usual surpluses over the prior two years. As the Municipality returns to normal operations, it is appropriate to return the prior year surplus to the current year.

Boards

Boards -	Library budget has been approved by the board.
Library, \$5,000 -	Cemetery budget is an estimate.
Cemeteries, \$1,500	

Levies

Levies	
Levies - Au Chateau levy in	crease reflects a \$148,140 increase in net levy + a
Au Chateau, \$548,140 \$400,000 increased	d contribution to reserve. This contribution to
DNSSAB, \$137,100 reserve at this point	nt will mitigate large increases at the time of
Health Unit, \$13,700 redevelopment.	
Animal Control, \$2,000 - DNSSAB levy is the	finalized levy increase and reflects the increased
municipal levy from	m DNSSAB and the change in allocation between
DNSSAB partners.	
- Health Unit levy sa	w a significant decrease in 2021; the 2022 levy
reflects a return to	the 2019 level.
- Animal Control is a	n estimated increase.



The Capital Budget allocates funds to long-term investments and assets such as infrastructure, equipment and facilities. From roads, sidewalks, snow plows and arenas, investing in our assets allows us to provide services to our residents.

Capital Planning and Prioritization

The goal of the capital planning process is to develop a plan that will address the priority of projects and asset replacement, based on crucial factors such as risks, resources, scheduling, funding, strategic objectives, etc. This long-term review directs the annual Capital Budgets.

In 2022, the Municipality will be undertaking a revised Roads Needs Study and updating its Asset Management Plan for core infrastructure. The Municipality is also in the process of finalizing Facility Assessments and the corresponding asset management strategy to be incorporated into the Asset Management Plan. Due to these processes, detailed five-year plans are not presented this year; however, deferred projects and additional projects are included for Council's information.

Considerations

Many of the projects presented in this document are necessary for long-term sustainability. Capital projects may be carried over to be completed in the following year(s) for a variety of reasons such as changes in the scope of work, time constraints and unforeseeable factors. Some of the figures are subject to change due to funding availability.

Capital Projects and Infrastructure

The Public Works team collaborates with contractors and other departments such as Water and Wastewater during the scheduling of project phases. They try to identify opportunities to maximize efficiencies by combining overlapping work from various projects. Public Works uses a proactive cyclical approach to planning. For instance, this year's brushing and ditching will serve as preparatory work for next year's road resurfacing jobs.

Funding Sources

- Gas Tax (Infrastructure Canada Federal Gas Tax Fund)
- OCIF (Ontario Community Infrastructure Fund)
- Municipal Taxation and Reserves

2022 Projects and Infrastructure

Asphalt	
Chateau Terrace	75,000
Garden Village Rd. (MD to Cockburn)	160,000
Cartier (Principale E to St-Amour)	40,000
Olivier (surface treatment)	112,000
Pilon	25,000
Third (King intersection to Roy)	120,000
Front Street curb lane including curb and catch basins	50,000
John St (Nipissing to Clark and Clark to Coursol)	450,000
Patching	
Cache Bay (M/H frost tapper various)	10,000
Granular "A" (2000 Tonnes/km)	
Champagne	31,200
Coyote Ridge	20,000
Crosby	12,000

271,000 135,000 240,000 120,000 55,000 210,000	trisac Rd and Tributaries gene uthier prosse erre Rd. esnel (Dutrisac to east dead end) esnel (Nipissing to Dutrisac)
271,000 135,000 240,000 120,000	gene uthier prosse erre Rd.
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	tricac Rd and Tributarios
50,000	<u> </u>
25,000 238,000	kis Rd. (complete in 4 annual phases)
20,000	phonse Ilefeuille
20.000	ushing/Ditching
80,000	6 Eugene Rd. (Design only)
90,000	6 East McDonald Rd.
60,000	2 West McDonald Rd.
10,000	4 Tomiko
90,000	0 North & South
15,000	20 Laplage
	dge Repairs
65,000	ursol (Ethel to Lachance)
	lewalks
20,000	nily
75,430	berge
42,560 167,328	epoultry
	lorme nepoultry

Capital Equipment

Public Works Fleet

Asset	Projected Cost
3/4 Ton Pickup	70,000
Back Hoe	75,000
Loader	248,250
Snow Blade	20,000
Trailer	8,000
Trailer	8,000
18-ton excavator	260,000
Steamer	22,000
Steamer	22,000
Total	\$733, 250

Fire Services Fleet

Total	\$250,000
Fire Apparatus	250,000
Asset Replacement	Projected Cost

Community Services

Total	\$155,000
4x4 Pickup	55,000
Ice Resurfacer	100,000
Asset Replacement	Projected Cost

Corporate Services

Asset	Projected Cost
IT Infrastructure	26,900
Total	\$26,900

Capital Facilities

Funding Sources

Municipal Taxation and Reserves

Public Works

2022 Projects	
SF Garage repairs and new office	300,000
Total	\$300,000

Community Services

Total	\$1,010,000
Recreation Centre Pool Mechanical Upgrades/Repairs	120,000
Roof Replacement – Sturgeon Falls Arena Lobby	75,000
Public Dock and Boat Launch Repairs (Holditch and Muskasong)	35,000
Community Services Operations/Garage Bldg. Upgrades	125,000
Town Hall HVAC Equipment Upgrades	190,000
2022 Projects	
Town Hall Stats Can – AODA	175,000
AODA Projects (Cache Bay Comm. Centre, Verner Arena, WN Rec. Centre, Verner Mun. Bldg.)	140,000
Field Rink	150,000
Carried from 2021	
Project	Projected Cost
continuity services	

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