

February 13, 2026

VIA EMAIL: [mpilon@westnipissing.ca](mailto:mpilon@westnipissing.ca)

**MAYOR ROCHON AND COUNCIL**  
**C/O CAO MIKE PILON,**  
MUNICIPALITY OF WEST NIPISSING  
101-225 HOLDITCH STREET  
STURGEON FALLS, ON P2B 1T1

Dear Mayor Rochon and Council:

**Re: Integrity Commissioner's Year End Report for 2025**  
**Our File No. 18271-16**

---

I am writing to provide you with my 2025 year-end report as Integrity Commissioner for West Nipissing.

I continue to be very pleased with the actions and behaviour of the municipal council team.

In 2025, I received two (2) complaints regarding conduct of members of Council.

I have had no complaints of breaches of the *Municipal Conflict of Interest Act*.

In 2025, I had only three (3) requests for advice from members of Council with respect to their ethical obligations. I do urge Council to remain aware of their obligations under both the Code of Conduct and the Municipal Conflict of Interest Act. While I note the number of requests for advice have reduced, we have had a number of training sessions and so I am hopeful this means that our leadership team is understanding and aware of their ethical obligations.

I would urge Council to remain vigilant with respect to these issues and to continue to seek advice if there are any questions about the *Act* or its application.

I look forward to continue working with you.

Yours truly,  
**WISHART LAW FIRM LLP**



**J. PAUL R. CASSAN**  
Telephone Ext.: 230  
Email: [pcassan@wishartlaw.com](mailto:pcassan@wishartlaw.com)  
Assistant: Linda Hurdle  
Telephone Ext.: 224  
Email: [lhurdle@wishartlaw.com](mailto:lhurdle@wishartlaw.com)

JPRC:lh