

The Corporation of the Municipality of West Nipissing

## JOB POSTING

<b>DATE:</b> March 02, 2026
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<b>POSITION:</b>	<b>Grader Operator, Public Works (Full Time)</b>
<b>REPORTING TO:</b>	Public Works Foreman / Sub Foreman
<b>HOURS OF WORK:</b>	36 hours per week, as assigned
<b>SALARY:</b>	\$33.37/hourly, as per collective agreement

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### GENERAL DUTIES

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- Winter Control Operations (snow plowing, removal and sanding)
- General roads and drainage maintenance duties as per industry standards
- Operate, maintain and conduct minor repairs of departmental vehicles and equipment, with a focus on the grader
- Tag equipment as per established policy
- Assist other departments in general labour work, including, but not limited to:
  - Cemetery work (burials, cemetery maintenance, etc.)
  - Community services (assist in municipal property maintenance, etc.)
  - Environmental services (cover and level landfill sites / landfill access maintenance, etc.)
  - Water Distribution and Wastewater Collection repairs and maintenance
  - Municipal Drain maintenance
- Garage work / clean up
- Occasional minor welding, minor electrical and mechanical duties, minor carpentry
- Record daily work in log book, HOS
- After hours / weekend work as required
- Ensure safety of self and of others at all times
- Any other duties as assigned within the general scope of the position

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### REQUIREMENTS

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- Minimum Grade 12 education or equivalent
- Have and maintain a valid Class DZ driver's license
- Must be of a physical condition that allows him/her to perform as a full working member of the construction/maintenance crew
- Have sufficient and appropriate experience operating various types of construction equipment, such as backhoes, excavators, tandem trucks, graders, etc.
- Proof of Grader Operator Training or proven competencies
- Have experience operating snowplows and sanding equipment
- Cardio Pulmonary Resuscitation (C.P.R.), first aid and WHMIS
- Basic electrical, mechanical and chemical knowledge and ability
- Ability to operate power tools / air tools, etc.

- Ability to operate and maintain vehicles and equipment
  - Ability to work well alone or as part of a team
  - Ability to deal with the public in a courteous and efficient manner
  - Ability to adapt to changing conditions
  - Ability to work with little or no supervision
  - Ability to work long hours during emergency conditions
  - Ability to work outdoors and withstand extremes in weather
  - Availability to work after hours and on weekends
  - Availability to participate in an on-call rotation
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Applications for this position will be accepted, in confidence, until **March 20, 2026, at 4:00 pm.**

**Applications should be addressed to:** Sonal Brahmhatt CHRP, HR/Payroll Coordinator  
101-225 Holditch Street, Sturgeon Falls, ON P2B 1T1  
E-mail: [hr@westnipissing.ca](mailto:hr@westnipissing.ca)