West Nipissing Ouest

The Corporation of the Municipality of West Nipissing

JOB POSTING

November 19, 2026

POSITION:	**PUBLIC WORKS Operator (Handyman "A") Full Time Temporary**	
REPORTING TO:	Public Works Sub Foreman	
HOURS OF WORK:	36 hours per week, as assigned	
SALARY:	$33.37/hour as per collective agreement	
JOB POSTING #:	2026-003	
CLOSING DATE:	December 6, 2026	1 Vacancy

Under the direct supervision of the Public Works area Sub Foreman, the Public Works Operator performs road and sidewalk maintenance and repairs, as well as routine maintenance and repairs to the Municipality's water distribution and wastewater collection systems.

GENERAL DUTIES

Operator

- Winter Control Operations (snow plowing, removal and sanding)
- General roads and drainage maintenance duties as per industry standards
- Operate departmental vehicles and equipment
- Assist other departments in general labour work, including, but not limited to:
    - Cemetery work (burials, cemetery maintenance, etc.)
    - Community services (assist in municipal property maintenance, etc.)
    - Environmental services (cover and level landfill sites / landfill access maintenance, etc.)
    - Water Distribution and Waste Water Collection repairs and maintenance
    - Municipal Drain maintenance
- Garage work / clean up
- Occasional minor welding, minor electrical and mechanical duties, minor carpentry
- Record daily work in log book, HOS
- After hours / weekend work as required
- Ensure safety of self and of others at all times
- Any other duties as assigned within the general scope of the position

REQUIREMENTS

- Applicants must have a minimum grade 12 education or equivalent and have good verbal, reading and writing skills
- Applicants must possess and hold in good standing a valid DZ Driver's license (AZ will be considered an asset)
- Knowledge of trade standards, the Occupational Health and Safety Act, Ministry of Transportation guidelines, and municipal policies

- Experience operating various types of construction equipment, such as backhoes, bulldozers, excavators, tandem trucks, graders, etc.
- Have experience operating snowplows and sanding equipment
- Experience working on WD/WWC systems will be considered an asset
- Must be of a physical condition that allows him/her to perform as a full working member of the construction/maintenance crew
- Cardio Pulmonary Resuscitation (C.P.R.), First Aid and WHMIS certified
- Basic electrical, mechanical and chemical knowledge and ability
- Ability to operate power tools / air tools, etc.
- Ability to operate and maintain vehicles and equipment
- Ability to work well alone or as part of a team
- Ability to deal with the public in a courteous and efficient manner
- Ability to adapt to changing conditions
- Ability to work with little or no supervision
- Ability to work long hours during emergency conditions
- Ability to work outdoors and withstand extremes in weather
- Availability to work after hours and on weekends
- Availability to participate in an On Call rotation

Applications for this position will be accepted, in confidence, until **December 6, 2026** at 4:00 pm.

Qualified candidates are asked to submit their application by email to **hr@westnipissing.ca**.
Please include the **Job Posting #** in the subject line.

Applications must be submitted as Word or PDF attachments.
Submissions using other file formats or links will not be accepted.

Please address applications to:
Sonal Brahmbhatt CHRP
HR/Payroll Coordinator

Only selected applicants will be contacted.

Accessibility accommodations are available upon request.

The Municipality of West Nipissing is an equal opportunity employer.